**Curriculum Vitae of Don Wicker, Ph.D.**

**Web-site: (donwicker.com)**

Don Wicker, Ph.D. – Tenured Associate Professor in the Bachelor of Applied Technology Program, at Brazosport College, Lake Jackson Texas.

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**Biography**

**Academic Background:**

Ph.D. in Organization and Management - Leadership Concentration, Capella University

Master of Business Administration - Management Concentration, Central Michigan University

Bachelor of Science - Business Concentration, Northern Michigan University

**Ph.D. Focus / Dissertation Title:**

An evaluation of reorganization experience for lean enterprise: A Case Study of selected divisions within General Motors Corporation 2005

**Teaching Background:**

Dr. Wicker has been teaching at the college level over 16 years, currently he teaches numerous undergraduate and graduate courses in management / business administration at Brazosport College 2006 - current, Tenured Associate Professor.

He previously taught management courses at Wayland Baptist University, University of Phoenix, Houston Baptist University, National American University, Trident University, and Columbia Southern University.

**Courses Taught:**

The following page lists some of the management courses Dr. Wicker has taught over the years.

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| **Courses:**    Business Ethics | Leadership and Ethics |
| Business and Society | Management and Supervision |
| Business Research Applications | Management and Theory, Practice, Application |
| Buyer Decision Making and Behavior  Career Development | Principles of Marketing  Operations Management |
| Compensation Management | Organizational Behavior |
| Concepts in Organizational Behavior | Organizational Theory |
| Critical Thinking in Management | Quality Management |
| Employment Law | Research and Evaluation |
| Ethics and Corporate Responsibility | Senior Seminar |
| Ethics in Management | Skills for Professional Development |
| Foundations of Research | Strategic Management |
| Global Strategic Management | Stress Management |
| Global Human Resource Management | Supply Chain Management |
| Human Resources Management | Survey of Entrepreneurial Management |
| Human Capital Management  International Business | Technology Management |

**Online / Internet Systems Experience:**

D2L – (Desire 2 Learn) Brazosport College’s Online System

Blackboard Online System – Houston Baptist University, Wayland Baptist University,

Columbia Southern University, and Brazosport College

OLS – University of Phoenix Online Learning System

D2L – (Desire 2 Learn) National American University, and Trident University

**Professional Background:**

His business experience includes 21 years working in the automotive industry for General Motors Corporation. During his career with General Motors, his work experience included management assignments in accounting; auditing; finance; vehicle sales, service, & marketing; and service parts operations.

One of my more interesting positions I held while at (GM) was working as an Area Manager. I had the direct responsibility to prepare Bill of Sales (Acquisitions and Liquidations) of automotive dealerships throughout Texas and California area.

**Teaching Philosophy:**

Dr. Wicker has a passion for higher educational learning to integrate practical applications of new knowledge development. He is an adamant believer in creating learning systems that address the many different learning styles and needs of the student.

The models of learning that he promotes are structured through creating a collaborative learning environment to help learners manage information and technology in a constantly changing global business society. Dr. Wicker passionately believes the environment that best promotes learning is one that requires personal commitment, creativity and dedication. He holds true to these principles in his quest to make the difference in the lives of his students.

**Professional and Community Activities:**

Former Member of American Society for Quality

Member of Association for Practical & Professional Ethics - National

Member of Organizational Behavior Teaching Society - National

Former Member of Advisory Board of Directors for American Intercontinental University in Houston Texas

Former Member of Hiring Committee at Brazosport College in Lake Jackson Texas

University of Phoenix School of Business Curriculum Council

University of Phoenix Faculty Research & Scholarship Awards Committee

**Research / Academic Interests:**

Dr. Wicker studies the impact of cognitive, affective, and communicative process in organizational change. He is currently exploring these issues in arenas such as knowledge development in research and development efforts in fundamental organizational transitions.

**Publications, Seminars, and Workshops:**

“Goal Setting” Confidence + Goals = Success / Published by AuthorHouse 2008

“Motivation” An interactive guide / Published by AuthorHouse 2009

“Attitude is # 1” / Published by AuthorHouse 2010

“Job Satisfaction - Fact or Fiction” / Published by Author House 2011

“Success is for everyone” / Published by Author House 2012

“Why Is It Hard To Find A Job after 50” / Published by Author House 2013

“Happiness is a Moving Target” / Published by Author House 2014

“Perception and Interpretation of Life” / Published by Author House 2015

Dr. Wicker has also been a textbook reviewer for topics such as Management Technology, Quality Management, and Strategic Management to name a few. In addition, two of Dr. Wicker’s books have been adopted by Brazosport College for use in management courses.

**Workshops:**

Presented a 2008 Fall Semester Workshop at Brazosport College -

Subject (Goal Setting - Confidence+Goals=Success)

Presented a 2009 Spring Semester Workshop at Brazosport College -

Subject (Motivation: Interactive)

Developed video presentations for (youtube.com) on topics such as:

Organizational Behavior - 2007

Goal Setting Process - 2007

Business Ethics - 2008

**Awards and Recognitions:**

Professor of the Month for September 2007 Brazosport College

Nominated for Teacher Excellence Award 2007 Brazosport College

Professor of the year 2007 for the Bachelor of Applied Technology program - Brazosport College

Nominated for Teacher Excellence Award 2008 Brazosport College

Professor of the year 2008 for the Bachelor of Applied Technology program - Brazosport College

Nominated for Teacher Excellence Award 2009 Brazosport College

Professor of the year 2009 for the Bachelor of Applied Technology program - Brazosport College

Nominated for Teacher Excellence Award 2010 Brazosport College

Professor of the year 2010 for the Bachelor of Applied Technology program - Brazosport College

Graduate Faculty Leadership Award 2010 - University of Phoenix

Faculty Research and Scholarship Award 2011 – University of Phoenix

Faculty Research and Scholarship Award 2012 – University of Phoenix

Faculty Research and Scholarship Award 2013 – University of Phoenix