**DR. PIETRO (PETE) SAVO**

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United States Navy Veteran

**EXECUTIVE SUMMARY**

A seasoned online or campus faculty and course developer with innovative institution of higher learning. My passion is working with non-traditional and traditional university students in campus and online education settings. I am a perceptive and culturally experienced professor who knows when to intervene to guarantee learning outcome goals exceed stakeholder expectations. My teaching style has developed from my leadership abilities to communicate, take the initiative, and encourage others to achieve their goals.

I was mentored by, the late Yuzuru Ito, founder of Ito University.

**Core Competencies**

* US Military Veteran Higher Education
* Non-Traditional Higher Education
* Traditional Higher Education
* Online Higher Education
* Online Learning Systems
* Online Discussion Forum Best Practices
* Student Advising
* EDU Program & Course Development
* First Year College/University Retention
* University Articulation Agreements
* VA Education Benefits
* Servicemembers Education Counseling
* Human Factors Assessment & Design
* Process Improvement
* Problem Solving / Six Sigma / 8D
* Encouraging Cultural Change
* Business Planning
* Organization Development
* Leadership Development
* Project Management

**Experience**

**Program Coordinator**

**A.S. Criminal Justice**

**B.S. Criminal Justice Homeland Security Management and Homeland Security**

Dean College, Franklin MA. Start 1/3/2017

Under my leadership the Dean College B.S. Security Management program was renamed B.S. Criminal Justice Homeland Security Management. The entire program was evaluated, revised to meet the needs of the students and domestic and international homeland security partners. The redesign also includes both traditional campuses, non-traditional online platforms and the School of Continuing Studies.

**Selected for Dean College Curriculum Committee 5/2017**

**Course Developer/Author/Instructor:**

* Vulnerabilities and Threats (HS495) **(Course Author)**
* Cyber Security and Intelligence (HS325) **(Course Author)**
* Emergency Management Planning (HS310) **(Course Author)**
* Human Disaster Resilience (HS320) **(Course Author)**
* Criminology: Theories of Crime (CJM/SOC205)
* Crisis & Emergency Response Planning (HLS/BUS401)
* Business Negotiations (BUS346)
* Internship Preparation Seminar (CAR200)

**Online Adjunct Faculty – Homeland Security (HLS), Emergency Management, and Cyber Programs**

Trident University International (TUI) 2015 – Present

Graduate and undergraduate degree programs, professor, advisor, and Cyber Security (CS) and Cyber Intelligence (CI) course developer.

**Instructor:**

* Capstone Course (HLS599)
* Capstone Project (EDM599)
* Introduction to Homeland Security (HLS501)
* Intelligence Analysis and Homeland Security (HLS502)
* Survey of Emergency and Disaster Management (MHE503)
* Issues of Terrorism (MHE505)
* Emergency Planning and Methodology (MHE509)
* Emergency Operations (MHE511)
* Emergency Transportation and Trans-shipment Logistics (EDM511)
* Disaster Relief (MHE512)
* Intelligence and Law Enforcement (HLS460)
* Homeland Security and Interagency Planning (HLS320)
* Preventing Homeland Infiltration: Air Ground and Maritime (HLS430)
* Potential Threats to Homeland Security (HLS440)
* Catastrophic Events and Responses (HLS450)
* Cyber and Physical Security Vulnerabilities and Methodologies (HLS470)
* Cyberterrorism and Cyber Warfare (HLS473)

**Course Developer/Author/Instructor:**

* Cyber and Physical Security (HLS 470)
* Cyber Threat Intelligence (HLS572-HLS472)

**Homeland Security Program Chair / Director**

Daniel Webster College - School of Arts and Sciences - Homeland Security Degree Program 2014 – 12/30/16

Under my leadership, I developed and deployed a team of Homeland Security (HLS) and Cyber Security Intelligence (CSI) professor practitioners from the Department of Homeland Security, various US intelligence agencies, and local and state first responders. My instructor team is comprised of 100% field experienced HLS and CSI practitioners. The result is a learning environment of experts sharing their body of knowledge with HLS students, preparing these students to become our nation’s next generation of HLS practitioners!

* Homeland Security enrollment has grown over 30% every semester under my leadership
  + Surveyed Department of Homeland Security, US intelligence agencies, federal, local and state first responders, **and asked what do my students need to learn to get hired?**
  + Created concentrations (1) cyber threat intelligence (CTI) and (2) emergency management (EM).

**Instructor:**

* Intro Homeland Security Studies (HS101)
* Ideology Conflict and Terror (HS120)
* Homeland Security Vulnerability and Threats (HS230)
* Homeland Security and Intelligence (HS330)
* Crisis Management (HS327)
* Risk Management in Homeland Security (HS315)
* Geospatial Intelligence (HS370)
* Principles of Business Management (BM101)
* Purchasing & Supply Chain Mgmt (BM326)
* Business Ethics/Social Responsibly (BM408)
* Homeland Security Capstone (HS480)
* Internship/Homeland Security (HS490)
* Accounting Capstone (AC480)
* Seminar in Business Mgmt. (BM410)
* Capstone: Marketing Management (MK410)
* Management/Leadership of Sport (SM440)

**Course Developer/Author/Instructor:**

* Intelligence Community Prep (HS450) **(Course Author)**
* Cyber Security Enterprise (HS335) **(Course Author)**
* Emergency Management Planning (HS345) **(Course Author)**
* Cyber Security Intelligence Terrorism (HS435) **(Course Author)**
* Emergency Management Exercise Design (HS445) **(Course Author)**
* Terrorism Countermeasures (HS477) **(Course Author)**
* Faculty Senate Executive Committee
* Homeland Security Internships Senior Advisor
* Student Advisor
* Veteran Advisor
* Safety Committee
* Retention Committee
* Teaching, Learning, & Assessment Committee (TLAC)
* Institutional Review Board (IRB)
* MBA 4+1 Program Coordinator

**Online Adjunct Faculty Professor/Faculty School of Business**

Jones International University - Gold Standard in Online Education 2013 – 2016

**Jones International University Announced Closing March 2015**, retained until January 2016 to support the **Teach Out** and **Final Graduation Class**.

Graduation was held at Trident University International, Cypress, CA.

First-year students, the following courses Introduction to Business (BBA101) & History of Business (BBA110), outcomes as an Online Adjunct Faculty, averaged 37% greater 1st year student retention then other adjunct's faculty teaching the same courses. Invited to participate in the **Jones International University Teach Out** and **Final Graduation Class**.

**Instructor:**

* Introduction to Business (BBA101)
* History of Business (BBA110)
* Human Resource, Peace and Conflict Studies (HUM 201)
* MBA-Strategic Thinking and Project Management (MBA574)
* Intercultural Communication (BC372)
* MABC Capstone (BC681)
* Cross-Cultural Management (MBA522)
* MBA Capstone (MBA580)
* School of Business Assessment Committee
* Command Post - Veteran Advisor (MIL100)
* Business Course Review and Update Committee

**Employer Support of the Guard & Reserve (ESGR)**

Veteran Volunteer: Employer Outreach & Military Outreach & Higher Education Outreach 2012 - Present

Veteran Volunteer: Employer Outreach: Develop relationships with employers to promote advocacy for service in the Guard and Reserve & Military Outreach: Inform and educate members of the Guard and Reserve regarding their employment rights and responsibilities under Uniformed Services Employment and Reemployment Rights Act (USERRA) & Higher Education Outreach: Work with higher education organizations to promote public understanding of the education needs of US Military Veterans.

**Author, Magazine Contributor, Career College Central LinkedIn Group Manager**

Career College Central Magazine - the definitive voice of the career college sector 2012 - Present

Writing about career education, the goal is to create a better understanding of the influence of career education on the lives of both military and non-military students.

**Chief Business Development Officer - Department of Defense (Self Employed)**

Education Resource Information & Mont Vernon Group; Education 2012 - Present

Responsible deploying security & safety education strategies within the Department of Defense

* Production increases 15% per month
* Profit Margins, better than 40%
* Over 800 college, university and vocational schools networked in 2 months
* Business created to reduce US Veteran unemployment

**VP, College and University Outreach , Military Higher Education - Department of Defense**

Essential Knowledge (EK); Education Training – Business Closed 12/2012 2011 - 2012

Responsible for old and new business relationships with colleges and universities

* Colleges and Universities network grew 800%
* Preventive education demand exploded increased by 450%
* Revenue increased by 350%

**Corporate Director of Quality/ Plant Operations Leader**

Custom Group; Aerospace, Defense, Auto, Medical 2009 - 2011

* Responsible for all quality, lean manufacturing, education, security, and safety facility initiatives
* Created Certified Manufacturing Operator Certificate Program; included employee security & safety
* Implemented International Traffic in Arms Regulations (ITAR)
* Deployed security, risk, human factor’s reliability quality solutions, improved facility safety, no OSHA Reports 2010/2011
* Preventive systems improved production and supplier delivery by over 25%

**Senior Operations Consultant / Production General Manager**

The Asaba Group & AG Manufacturing Inc. Aerospace, Defense, 2003 - 2009

Responsible for all Security, Safety, and Facility Operations Defense Supplier Consulting for the Department of Defense and the Air Force Manufacturing Technical Assistance Production Program

* Created a comprehensive assessment process (CAP), provides a total Defense Supplier analysis
* Using human factors process assessment, identified thousands of preventable enterprise risks
* Created security and facility operation continuous improvement plans for 150 Defense Suppliers
* Plant safety improved by 34% and Defense Supplier delivery by over 15%
* Implemented 100’s of Customized Security Plans to protect the Defense Suppliers borders

**Director of Operations/ Plant & Security** Massachusetts/Vermont

Concepts NREC; U.S. Defense Equipment, Test, Overhaul, Assembly, Aerospace, Defense, International

2000 - 2003

Responsibilities Plant Operations, developed security countermeasures due to 9/11

* Teamed with DCMA / FAA, developed security to prevent intruders from entering a facility
* DCMA / FAA shared my security model with Defense Suppliers
* Defense Suppliers witness no employee injuries and lost production due to facility security risk
* Facility went from mishap recovery to mishap prevention

**Engineering Manager Flight Operations, SR. Coordinator Security Brigade**

Sikorsky Aircraf**t -** Security Clearance Held (SECRET) 1982 - 2000

Responsible, Flight Operation Engineering, Companywide Security Brigade, I developed and deployed plant security and fire training for over 400 employees

* Coordinated all Government DCMA / FAA Flight Operations Security Stratford and Bridgeport Facility
* Established two new Connecticut satellite MRB Offices with Security & Safety
* Flight Fields 100% secure
* Co-Founder, Sikorsky Aircraft failure analysis clinic
* Led the team for reliability, and component failure analysis
* Reduced aircraft component failures by 95%
* Security Brigade provides 100% ready facility safety backup in the event of all emergency.

**Operations Specialist Second Class Petty Officer (E-5)**

**United States Navy - Combat Information Center (CIC), Operations Team, Fast Response Team**

**Security Clearance Held (TOP SECRET),** Honorable Discharge 1982 1978 – 1982

**EDUCATION Doctorate, Business Administration,** Jones International University, (Summa Cum Laude)

**Master Aeronautical Science in Human Factors,** Embry-Riddle Aeronautical University,

**BS Business Administration,** Sacred Heart University

**Associate Arts Mathematics – Business**, Sacred Heart University

**Minority Business Executive Program Certificate** - Tuck School of Business at Dartmouth College **Supplier Excellence Alliance** (SEA) Operational Excellence Lean MFG & Leadership and Culture Certificates **Approved Course Developer and Master Traine**r, Massachusetts Department of Workforce Development **Certified Professor at Ito University,** Ito University a United Technologies Company

**Six Sigma** Trained

**F.A.A. Private Pilot** - University of New Haven

**Maintenance Security Resource Management -** Flight Safety International

**ISO 9001:2000 RABQSA** Lead Auditors Qualified

**WorkReadyNH Certification**

**National Career Readiness Certification** (ACT)

**Collaborative Institutional Training Initiative** (CITI) Certified

**Threat Assessment in Schools:** Basics and Benchmarks Training (SSI) Train-the-Educator (TTE) (REMS)

**Protecting Public Gathering Sites and Special Events IED Threat Awareness**,

New Hampshire Department of Safety Homeland Security and Emergency Management

**Responding to and Investigating Internet Based Threats**, Federal Bureau of Investigation

**Emergency Management Institute – FEMA - National Preparedness Directorate – 22 FEMA Certificates:**

IS-22 Are You Ready? An In-depth Guide to Citizen

Preparedness

IS-75 Military Resources in Emergency Management

IS100b-FEMA-Introduction to Incident Command

Systems

IS120.a-An Introduction to Exercises

IS230c-Fundamentals of Emergency Management

IS235.b-Emergency Planning

IS240a-Leadership and Influence

IS241a-Decision Making and Problem Solving

IS242.b-Effective Communication

IS244.b-Developing and Managing Volunteers

IS250a-Emergency Support Function 15

IS393a-Introduction to Hazard Mitigation

IS395-Risk Management Database

IS454-Elements of Risk Management

IS546a-Continuity of Operations Awareness

IS547a-Introduction to Continuity of Operations

IS548-Continuity of Operations (COOP) Program

Manager

IS660-Introduction to Public-Private Partnerships

IS700 FEMA-National Incident Management System

(NIMS)

IS800b-National Response Framework

IS860a-National Infrastructure Protection Plan

IS890a-Introduction to the Interagency Security

Committee

**COMPUTER PROFICIENCIES**

All Microsoft Software Products \* UNIX/AIX Operating System \* Solaris \* HTML \* JAVA \* DOS \* Interleaf 6.X WorldView 2.X \* Visual Manufacturing MRP System \* PASW Statistics GradPack 17 – SPSS, \* JobBoss ERP/MRP \* uniPoint, **D2L**; Design 2 Learn, **Bb**; Blackboard, **JESS**, Online Learning, **LMS**; Learning Management System, **Moodle**

**PROFESSIONAL ASSOCIATIONS**

American Legion, American Helicopter Society, CCME - Council of College and Military Educators, National

Defense Industrial Association, Igor I. Sikorsky Historical Archives Trustee, Toastmasters International, Mont Vernon New Hampshire Historical Society, National Veteran-Owned Business Association, Senior Executive Networking Group, Association for Manufacturing Excellence (AME)